



CITY KIDS SCHOOL

Preschool Lead Teacher Job Posting

Join our dynamic teaching team at City Kids School (CKS), one of the premier independent Christian Schools on the Eastside. We create a learning community through practices of relationships, and discipleship that transforms both students and employees.

Our Christian School has a supportive work environment where staff can thrive professionally while pursuing their calling as a follower of Jesus Christ. Please see our website, www.citykidsschool.org for additional information.

Send your resume and cover letter to Principal Sheryl Nelson at sheryl@citymin.org

Salary: \$23.00 - \$25.38/hour, Depending on Experience

Schedule: 2 Half Days - 8:00am-1:00pm

Start Date: August 25th, 2025 (2025-26 Academic Year)

Position Description:

The Preschool Lead Teacher provides instructional support to children and implements a developmentally appropriate curriculum. The Lead Teacher must carry out responsibilities to lead students and connect with families providing a healthy community culture. This person must be able to relate well with both children and parents.

General Responsibilities:

- Pray for each child and family in your class and share the love of Jesus with him or her through your words and actions.
- Work collaboratively with the Assistant teacher, family members and other staff to achieve positive outcomes for children of all abilities.
- Collaborate to create lesson activities and assessments when needed.
- Prepare materials and supplies in advance for activities.
- Guide the child's behavior in positive ways that support total growth and development and promote self-esteem.
- Assist with daily cleaning (paints, brushes, dishes etc.) and tidying classroom.
- Monitor classroom for safety.
- Ensure classroom is clean and help assistant teacher to reset for the next day/session before leaving.

Professional Conduct:

- Attend CKS preschool Professional Development meetings as required as well as staff meetings.
- Maintain all health & safety education as required by licensing and keep training updated in the MERIT Portal.
- Assume responsibility for the completion of and payment of education required for the role. Licensed Teachers must have an Initial Certificate or the equivalent (12 ECE credits).
- Complete 10 hours of annual Professional Development Training (STARS hours).

- Support and encourage other staff members through prayer.
- Refer parents to the School Director for questions about a child's behavior or development in class.
- Dress appropriately and professionally. Sandals and flip flops, exercise/yoga clothing should not be worn to work.
- Refrain from using cellphone while children are present.
- Maintain confidentiality when discussing information about children or families.

Qualifications (required):

- Bachelor's Degree required.
- CPR and First Aid certified.
- Complete the applicable preservice requirements, pursuant to WAC **110-300-0105**.
- Initial Certificate or the equivalent (preferred). Have an ECE initial certificate or equivalent by August 1, 2026, or within five years of being hired.